

**SCHEDULE A  
ROYAL SCHOOL DISTRICT  
SEPTEMBER 1, 2018 - AUGUST 31, 2019**

<u>Classifications</u>	<u>Salary Steps</u>									
	1	2	3	4	5	10	15	20	25	30+
<b><u>BUS MECHANIC</u></b>										
Lead Specialized Diesel Mechanic	\$ 23.48	\$ 24.01	\$ 24.55	\$ 25.08	\$ 25.62	\$ 26.15	\$ 26.69	\$ 27.22	\$ 27.75	\$ 28.33
Specialized Diesel Mechanic	\$ 21.91	\$ 22.41	\$ 22.90	\$ 23.39	\$ 23.88	\$ 24.37	\$ 24.87	\$ 25.36	\$ 26.15	\$ 26.39
<b><u>CUSTODIAL</u></b>										
Custodian	\$ 16.98	\$ 17.33	\$ 17.69	\$ 18.05	\$ 18.40	\$ 18.76	\$ 19.12	\$ 19.47	\$ 19.85	\$ 20.24
<b><u>FOOD SERVICE</u></b>										
Head Cook	\$ 15.43	\$ 15.79	\$ 16.16	\$ 16.52	\$ 16.88	\$ 17.25	\$ 17.61	\$ 17.98	\$ 18.33	\$ 18.73
Cook	\$ 14.28	\$ 14.62	\$ 14.95	\$ 15.28	\$ 15.61	\$ 15.94	\$ 16.27	\$ 16.61	\$ 16.98	\$ 17.36
<b><u>HEALTH SERVICES</u></b>										
Licensed Practical Nurse (LPN)	\$ 17.66	\$ 18.07	\$ 18.85	\$ 19.59	\$ 19.96	\$ 20.22	\$ 20.51	\$ 20.98	\$ 21.51	\$ 22.05
<b><u>MAINTENANCE/GROUNDS</u></b>										
General/Grounds Maintenance	\$ 18.94	\$ 19.36	\$ 19.74	\$ 20.28	\$ 20.66	\$ 20.98	\$ 21.31	\$ 21.63	\$ 21.92	\$ 22.32
<b><u>PARAEDUCATOR</u></b>										
*Paraeducator I	\$ 14.17	\$ 14.76	\$ 15.43	\$ 16.19	\$ 16.46	\$ 16.72	\$ 16.94	\$ 17.21	\$ 17.48	\$ 17.98
**Paraeducator II	\$ 15.02	\$ 15.42	\$ 16.18	\$ 16.82	\$ 17.09	\$ 17.32	\$ 17.58	\$ 17.85	\$ 18.20	\$ 18.66
***Paraeducator III	\$ 17.66	\$ 18.09	\$ 18.55	\$ 19.01	\$ 19.48	\$ 19.98	\$ 20.47	\$ 20.98	\$ 21.51	\$ 22.05
<b><u>SPECIALISTS</u></b>										
Sign Language Interpreter Assistant	\$ 20.52	\$ 22.23	\$ 22.66	\$ 23.10	\$ 23.54	\$ 23.98	\$ 24.35	\$ 24.73	\$ 25.00	\$ 25.94
Speech Language Assistant	\$ 20.52	\$ 22.23	\$ 22.66	\$ 23.10	\$ 23.54	\$ 23.98	\$ 24.35	\$ 24.73	\$ 25.00	\$ 25.94
Physical Therapy Assistant	\$ 20.52	\$ 22.23	\$ 22.66	\$ 23.10	\$ 23.54	\$ 23.98	\$ 24.35	\$ 24.73	\$ 25.00	\$ 25.94
<b><u>TECHNOLOGY</u></b>										
Computer Technician/Programmer	\$ 21.60	\$ 22.33	\$ 23.12	\$ 23.78	\$ 24.30	\$ 24.82	\$ 25.25	\$ 25.52	\$ 25.76	\$ 26.74
<b><u>TRANSPORTATION</u></b>										
Bus Driver	\$ 18.94	\$ 19.39	\$ 19.71	\$ 20.85	\$ 21.19	\$ 21.49	\$ 21.94	\$ 22.38	\$ 22.58	\$ 23.10
Transportation Specialist/Dispatch	\$ 19.06	\$ 19.51	\$ 19.83	\$ 20.97	\$ 21.30	\$ 21.60	\$ 22.05	\$ 22.50	\$ 22.69	\$ 23.22
Bus Monitor	\$ 15.02	\$ 15.42	\$ 16.18	\$ 16.82	\$ 17.09	\$ 17.32	\$ 17.58	\$ 17.85	\$ 18.20	\$ 18.66

**IN-SERVICE EDUCATIONAL STEPS**

- A. 15 Credits or 150 Clock Hours - 1.5% of Salary Step
- B. 30 Credits or 300 Clock Hours - 3.0% of Salary Step
- C. 60 Credits or 600 Clock Hours - 4.5% of Salary Step
- D. 90 Credits or 900 Clock Hours - 6.0% of Salary Step
- E. Bachelor of Arts/Science (BA/BS) Degree - 7.5% of Salary Step

\*Paraeducator I - (General Education)

\*\*Paraeducator II (Specialized) - Bilingual Records, Computer Lab, Medical Assistant, Library, Life Skills, Music, Spanish Documents Translator and Special Education.

\*\*\*Paraeducator III (Program Services) - Migrant Education Program Coordinator, Migrant Education Program Recruiter, Migrant Parent Education Coordinator, Migrant Graduation Specialist/Advocate, Migrant Education Program Records Clerk/Home Visitor, Bilingual Coordinator, McKinney-Vento Homeless Liaison, Foster Care Liaison and Family and Community Engagement Coordinator